

3RD TRANSFORMATION INDABA

“Breaking the Barriers”



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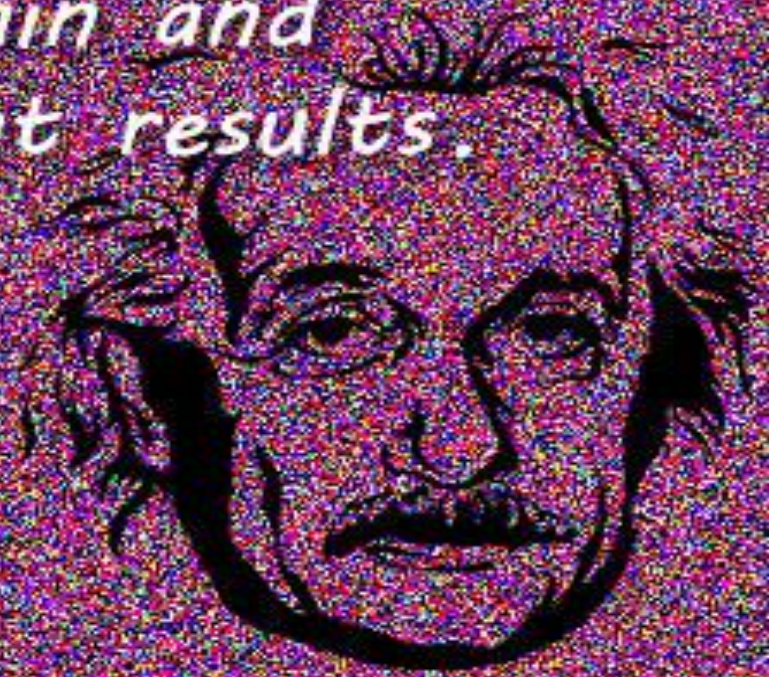
Introduction

- The Council for the Built Environment (CBE) is a statutory body established under the Council for the Built Environment Act (Act No 43 of 2000).
- The CBE is an overarching body that co-ordinates the six Councils for the Built Environment Professions (Architecture, Engineering, Landscape Architecture, Project and Construction Management, Property Valuation and Quantity Surveying).
- CBE's mandate is to serve as a forum where representatives of the built environment professions may discuss the relevant –
 - Required qualifications
 - Standards of education
 - Training and competences
 - Promotion of professional status
 - ***Legislation impacting on the built environment***

Are We there Yet?

*Insanity: doing the same thing
over and over again and
expecting different results.*

- Albert Einstein



Problem Statement

What have we changed in our 25 years of democracy in the built environment?

- The number of previously disadvantaged individuals registered as professionals across is very low - averaging at 27%. On the average females are at 11%.
- Legislation such as the PPPFA & the BBEE Act, which were created to redress the imbalances of the past have not yielded desired outcomes for the built environment professionals.
- The Councils for Built Environment Professions (CBEP), particularly those with low registration numbers are experiencing challenges to implement their legislative mandate as they do not generate sufficient revenue from registration fees to sustain themselves.

Problem Statement

- Non-compulsory registration for persons practising in the built environment contributes to low registration numbers and poses a challenge in the regulation of professionals.
- Lack of enforcement of Identification of Work for the Professions has resulted in professionals operating in an unregulated environment.
- The costs of investigating complaints against professionals have hindered the CBEP from effectively discharging this legislative mandate.
- Poor retention of the built environment professionals by the public sector due to policies such Occupational Specific Dispensation.
- Tender system not addressing the imbalances of the past.
- Discounts by businesses.
- Lack of monitoring the implementation of policies which are meant to redress the past imbalances.

Problem Statement



Feedback from the Past Transformation Indabas

In 2017 CBE established Transformation Indaba as an annual event. The purpose is to:

- ✓ Gauge the status of Transformation
- ✓ Provide a platform for collaboration and sharing of knowledge among academia, the public and private sectors
- ✓ Interrogate challenges and possible recommendations / solutions from multi-dimensional perspectives
- ✓ Mobilise resources towards the BE Skills pipeline and report on how they were utilised
- ✓ Track the overall progress of Transformation in the South African Built Environment on a yearly basis

Feedback from the Past Transformation Indabas (cont'd)

- **1st Transformation Indaba** - outcome was the signing of the **Declaration of Intent**:
 - Generate focus and synergy in developing a unified Transformation Agenda for the Built Environment sector of South Africa.
 - Collaboratively drive the Transformation agenda of the Built Environment sector of South Africa
 - Participate actively in joint initiatives that advances Transformation in the sector
 - Coordinate efforts in Transforming the Built Environment through various initiatives and actions
 - Coordinate efforts to unblock the skills-pipeline and ensure a sustainable supply of aptly skilled and quality individuals to meet future demands
 - Collaboratively develop a quality assured support scheme for learners and graduates.
 - Generate partnerships and working relationships across private and public sectors to drive Transformation initiatives.

Feedback on the Past Transformation ...Cont'd

- **2nd Transformation Indaba** – Intended outcome was to mobilise resources to support the Skills Pipeline Programme and to prepare the sector for the 4IR.
- Partnership with Standard Bank's FEENIX crowdfunding solution was established to create a network of givers by connecting individuals, businesses and students on one platform and provide access to alternative funding.
- CBE's sponsorship bank account was also created.
- A list of mentors to support interns and candidates was established.

Expectations of the 3rd Transformation Indaba

- **3rd Transformation Indaba** – intended outcome is to unlock economic opportunities for the sector through the reviews of policies and processes that have been identified as hindrances to Transformation.
- Identify policy gaps and come up with proposals to improve the implementation of transformational policies.

Progress on the implementation of Identification of Work

- The CBE has finalised the identification of the scope of work for each category of registration in consultation with the six Councils.
- The CBE has consulted with the Competition Commission (CC) on the identified scope of work for each category of registration of the CBEP.
- The updated information on the process is posted on the CBE website.
- CBE sought the DPWI's engagement with the CC to reach a workable solution e.g. a Memorandum of Understanding on shared jurisdiction.
- CBEP to work towards an acceptable model of regulating professions e.g. a balance between public interest (Protection of the public) and fair entry to the professions.
- The CBE is in continuous engagement with the Advocacy Unit of the CC to get their input on the Identification of Work Framework and the Identification of Work Policies of the CBEP.

Where to from here?

- **Collaboration** is key to make the built environment work and profitable for the professionals.
- **Integration:** CBE's Integrated Electronic Built Environment System (IEBES) is under way, it will be launched soon. The IEBES is aimed at improving and managing our stakeholder engagement efficiently.
- Joint **marketing** of the built environment is critical for the sector.
- Joint **advocacy initiatives** starting with policy changes that we are discussing in this platform.
- CBE is **positioned** to lead, regulate, advise and coordinate the professions and their councils to meet the National Built Environment and Transformation Future of the industry.
- Together let us build an intelligent, inclusive, adaptive and **a thriving built environment.**

*Thank
you*

