



SECTOR CHARTER COUNCILS

ICT Sector Charter Council

Financial Sector Charter Council

Agrii Sector Charter Council

Forestry Sector Charter Council

Tourism Sector Charter Council

Transport Sector Charter Council

Construction Sector Charter Council

Property Sector Charter Council

MAC Sector Charter Council

Chartered Accountants Sector Charter Council

BBBEE ACT- Sector Charter Councils



DEVELOPMENT OF SECTOR CODES

- The Broad-Based Black economic Empowerment Act 53 of 2003 ("BBBEE Act) provides the legislative framework for broad based black economic empowerment in SA. The "Generic" Codes of Good Practice and Sector Codes are issued under the B-BBEE
 - This legislation has brought the sector codes into being
 - Sector codes and PSC are dictated and guided by BBBEE Act 53 2003
- What can not be changed
 - Principles
 - Methodology
 - Definitions
 - Beneficiaries
- What can be changed
 - Target
 - Weighting
 - QSE threshold
 - Additional Elements

Petroleum sector charter

Transport
Sector Code

Financial Sector Code

Agrii Sector Code

Forestry Sector Code

Tourism Sector Code

Defence Sector Charter

ICT Sector Code

Construction Sector Code

Property Sector
Code

MAC sector Code

Chartered
Accountants Sector
Code

BBBEE ACT- Codes of Good Practice



DEVELOPMENT OF SECTOR CODES

** IVIAIN PURPOSE OF sector council office (Reason for Existence):

□ENHANCE TRANSFORMATION by factoring UNIQUE KNOWLEDGE AND CHARACTERISTICS in order to DEEPEN MEANINGFUL PARTICIPATION of prope participants in the main stream of SA Economy;



TRANSFORM THE PROPERTY SECTOR





AMENDED PROPERTY SECTOR CODE

- Amended PSC gazetted on 9th June 2017
 - Gazette No.40910

GENERAL NOTICE

NOTICE OF 2017

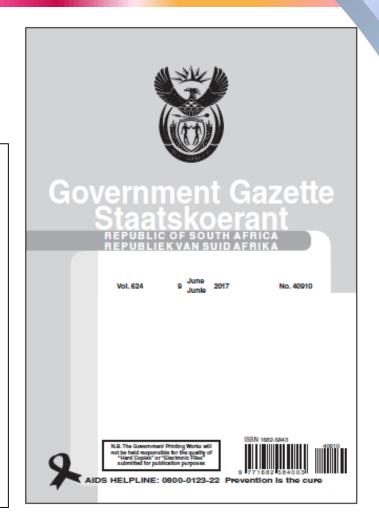
DEPARTMENT OF TRADE AND INDUSTRY

CODES OF GOOD PRACTICE ON BROAD BASED BLACK ECONOMIC EMPOWERMENT

- I, Dr Rob Davies, Minister of Trade and Industry, hereby:
- (a) Issue the Amended Property Sector Code in terms of section 9 (1) of the Broad-Based Black Economic Empowerment Act, (Act No. 53 of 2003) as amended by B-BBEE Act 46 of 2013; and
- (b) Determine that these codes come into effect on the date of this publication.

Dr ROB DAVIES, MP MINISTER OF TRADE AND INDUSTRY

DATE: 29/5/17





HISTORY OF TRANSFORMATION

- 1994 SA ushered in a new democracy, Transformation topped the government agenda.
- Emphasis BBBEE not only being critical to redress the economic balances but necessary pragmatic growth strategy to assist our country to release its full economic potential.
- And over the years this journey evolved and continue to evolve, with mixed results, humps and bumps and lots of lessons learned along the way.









ECONOMIC TRANSFORMATION IS AN IMPERATIVE!!



"Fundamental change in the <u>structure</u>, <u>systems</u>, <u>institutions and patterns of ownership</u>, <u>management and control of the economy</u> in favour of all South Africans, <u>especially the poor</u>".

To this end, government "will utilise to the maximum the <u>strategic levers</u> that are available to the state".





"Strong recognition that property is a powerful socio-economic lever to exert visible impact in driving capital formation, investment growth and social development.

TRANSFORMATION THROUGH BBBEE ELEMENTS

Equitable economic opportunities

Ownership equity

Management control

The opportunity barrier

Enterprise & Supplier development

The business barrier

Skills development

The skills barrier

Employment equity

Socio Economic Development

The poverty barrier

"Mainstream economy upper class"

- Majority are white
- Wealthy with economic choices
- Business owners

"Upper middle class & investors"

- High income
- Positive net asset value
- Invest in shares
- Majority are white

"Entrepreneur middle class"

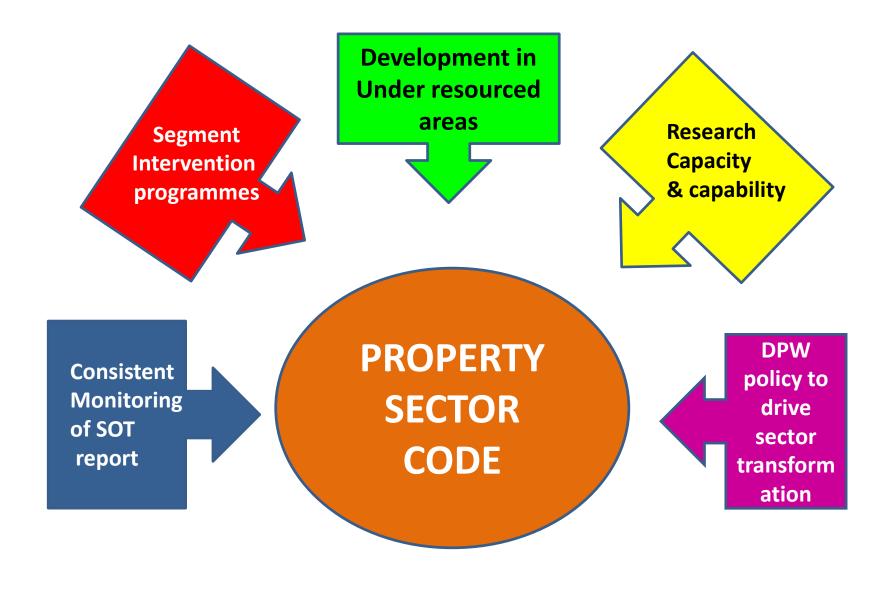
- Self employed
- Owner managed businesses
- Small Medium & Micro Enterprises
- Majority are white

"The professional middle class"

- Formal employment (Black Diamonds)
- School leavers/graduates
- Artisans/professionals
- Good number of black since 1994
- But majority is still white

"Second economy"

- The majority are black
- With no economic earning ability
- No technical or tertiary skills
- Dependant on grants (Unemployable)
- Subsistence on land produce





STATE OF TRANSFORMATION REPORT PROPERTY SECTOR

Mandated to report
Annually on the state of
Transformation





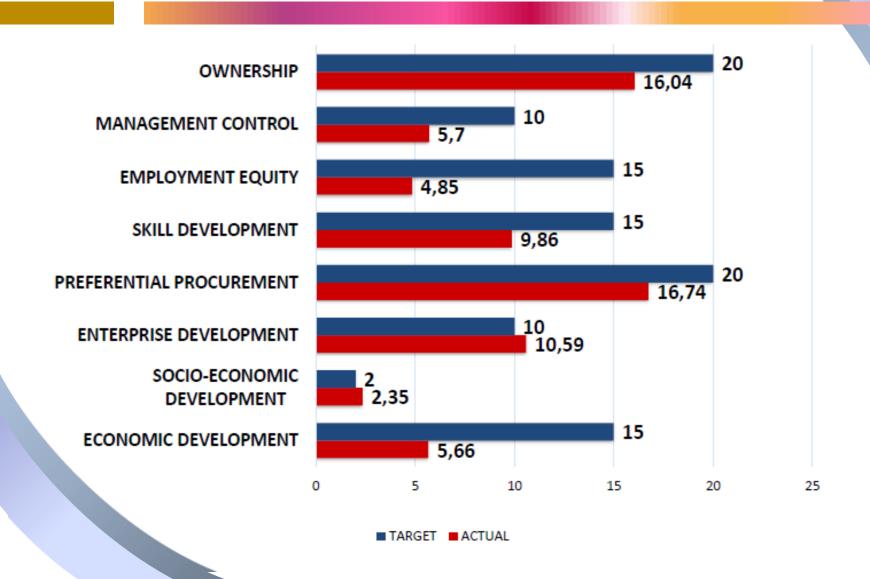


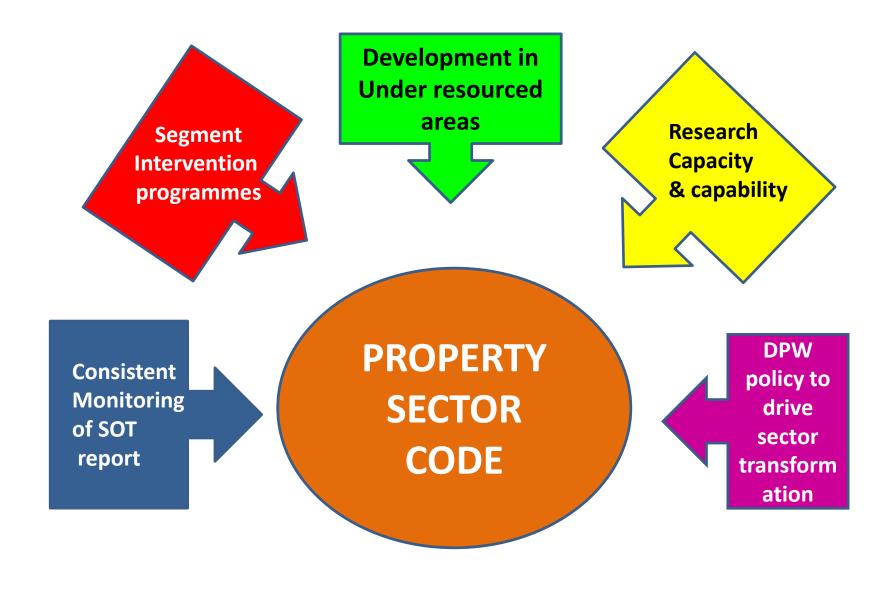






SUMMARY STATE OF TRANSFORMATION IN THE PROPERTY SECTOR





ENTERPRISE DEVELOPMENT

ELEMENTS	WEIGHTING POINTS
Ownership	20
Management Control	10
Employment Equity	15
Skills Development	15
Preferential Procurement	20
Enterprise Development	10
Socio-economic Development	2
Economic Development	15
TOTAL	107

Average Total Enterprise Development Score

WEIGHTING POINTS

10

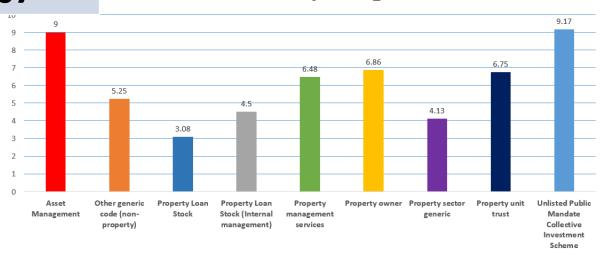
ACTUAL ACHIEVEMENT

10.96

PERCENTAGE (%)

110%





SKILL DEVELOPMENT FOUNDATION STRATEGIC APPROACH

Phase 1 Phase 2 Phase 3

Phase 1:

Set-up &

Lay foundation

Phase 2:

Development

Phase 3:

Industry High Ground
Claim the Space

- •Get Sector Buy-in
- •Recruit dedicated resource/s
 - •Develop concept paper
- •Sector appointed steering comm
 - •Set up the governance
 - •Register NGO/NPO
- •Supported through Sector Code
- •BBBEE points guaranteed certificate
 - •Stakeholder engagement
 - •Identifying key touch area
- Identify delivery models per area
- •Identify temp operating space

- •Growing the Sector Support
- •Appointment of leadership
- •Officializing Governance structures
- •Developing Efficient ops systems
- •Dev strong stakeholder Programme
 - •Entrench the Key touch points
 - •Supported delivery models
- •Recruitment of key supporting areas
 - •Developing 3 & 5 year strategy
 - •Confirming operating space
 - •Develop M&E system
- •Establishing the baseline report

- •Enhancing the Sector Support
 - •Entrenching foundation resource capacity
- •Automating Ops systems/Models
 - •Enhancing Key touch points
 - Efficient delivery models
- •Leveraging on Key stakeholders
- •Delivering against set objectives
 - •Enhancing M&E system
- •Establishing 1st year reporting

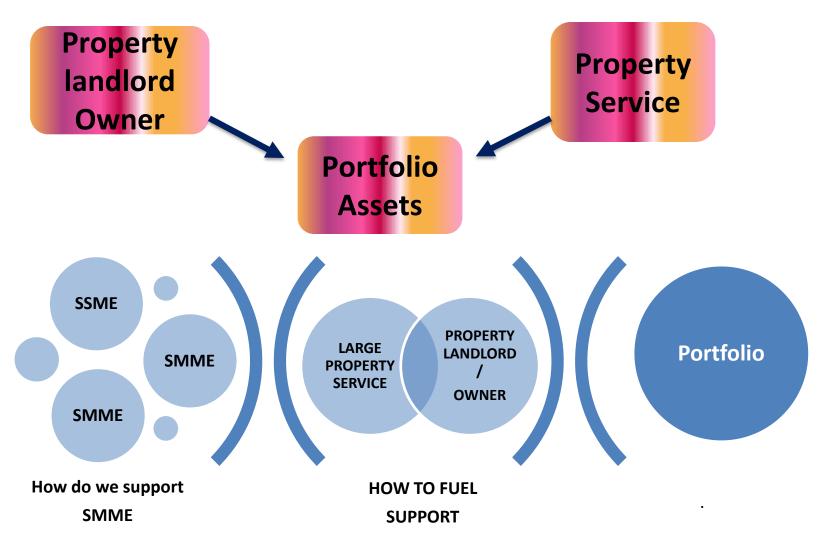
Getting our House in

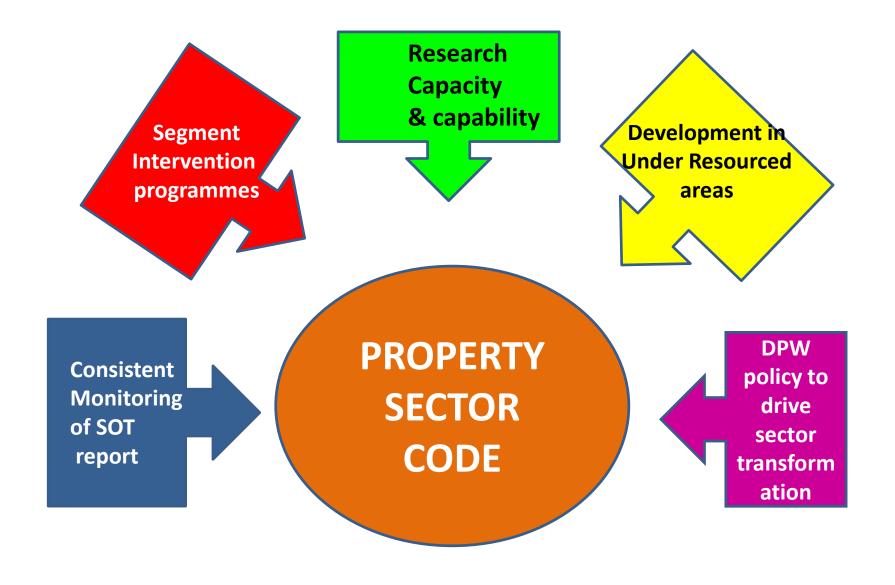
Order!

Deliver against the mandate

Sustainability & enhanced credibility

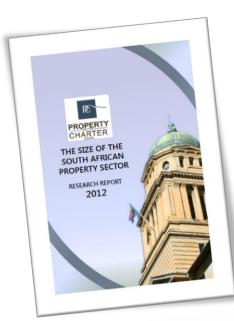
SMME PROGRAMME



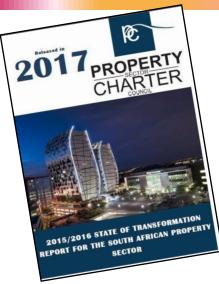


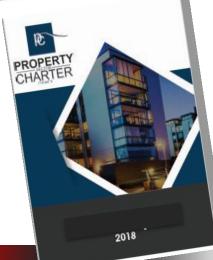


PSCC RESEARCH REPORTS















The Size of the South African Property Sector



South African Property Sector R5.8 Trillion

Commercial R1.3 Trillion

Residential R3.9 Trillion

Public R237 Billion

Zoned urban land R520 Billion

Retail R534 billion Residential R3.9 trillion

SOE R66 Billion SOE R520 Billion

Office R357 billion

Informal Industry

Metros & selected
Municipalities
R69 Billion

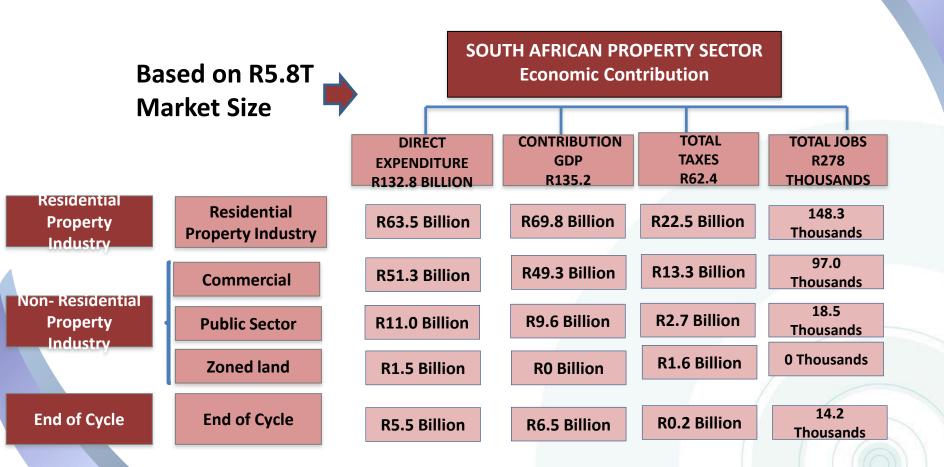
NDPW R102 Billion

Industrial R281 billion

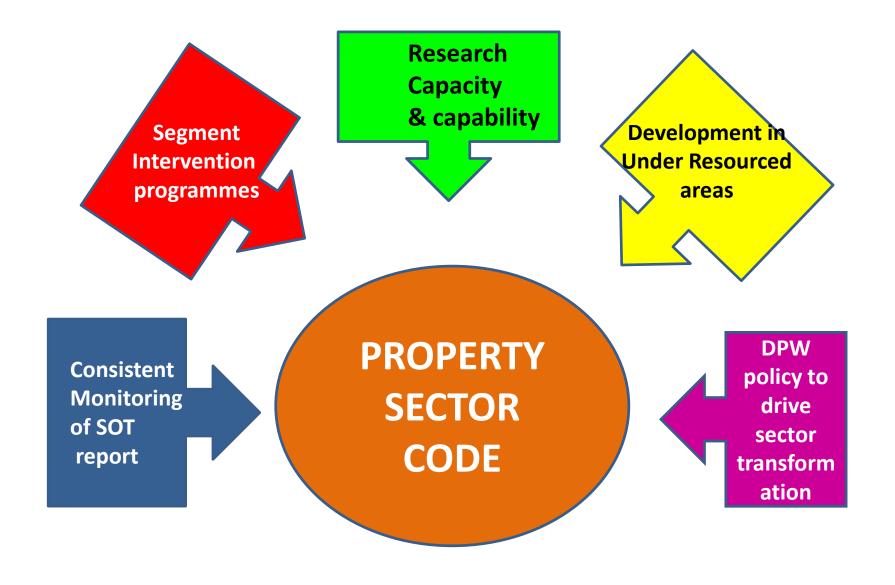
Hospitality & other R94 billion



South African Property Sector Economic Contribution



© IPD 2012 ipd.com





The Size of the South African Property Sector





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The Size of the South African **Property Sector**



R1.3TN COMMERCIAL

RETAIL R534 Billion

- Formal retail estimated at 20.7m m² based on SACSC directory (2013) & workings by MSCI Real Estate (2014)
- Traditional retail estimated at 18m m² in 2010 – this was projected forward at a rate of 6.1% (or 1.5% CAGR) based on building completion estimates from StatsSA for the period 2011-2014.
- Market was segmented by type and a value applied to each segment. The value factor used in 2010 was projected forward using IPD capital growth factors.

Floor area millions of square meter; gross

lettable area

2012	2015	CHANGE (%)
37.3	39.8	6.7%

Capital Value Rand per square meter;

Weighted average

2012	2015	CHANGE (%)
9,115	13,408	47 %

Market Size Rand billions

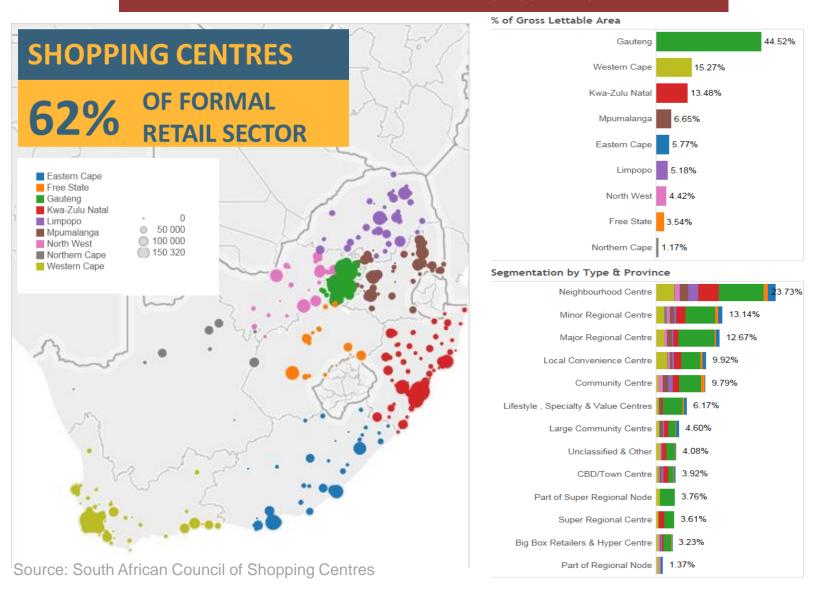
2012	2015	CHANGE (%)
340	534	57 %

Source: MSCI Real Estate, SACSC, StatsSA



RETAIL— Shopping centres

SPLIT OF Gross lettable area by type & province



The Size of the South African **Property Sector**





OFFICE R357 Billion

- The SAPOA OVS provides a figure of 16.8m m² as at the end of 2014 - with an estimated coverage at around 85%.
- An additional 14.8m m² of space is added to account for areas not covered by the SAPOA OVS. $(14m m^2 in 2010 escalated by 1.8\%)$ CAGR based StatsSA building on completions.
- Market was segmented by grade and a value applied to each segment. The value factor used in 2010 was projected forward using IPD capital growth factors

Floor area millions of square meter; gross

lettable area

2012	2015	CHANGE (%)
29.2	32.2	10.3%

Capital Value Rand per square meter;

Weighted average

2012	2015	CHANGE (%)
7,808	11,088	42%

Market Size Rand billions

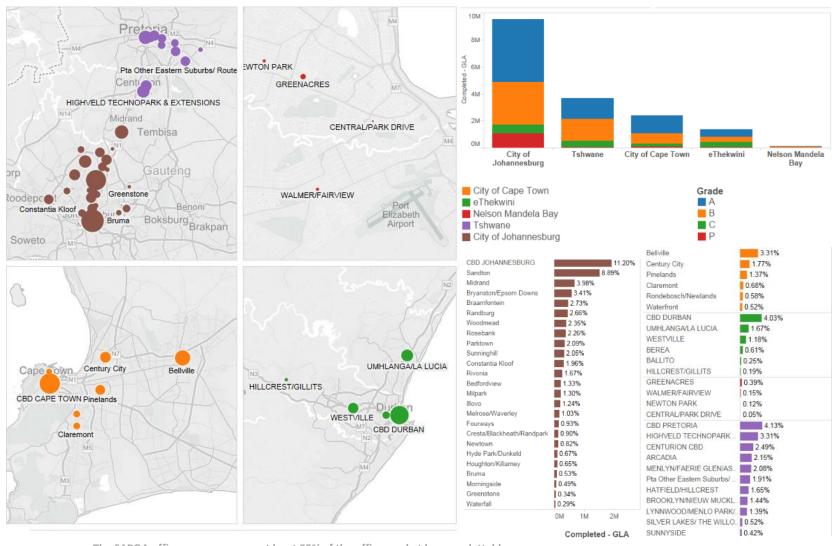
2012	2015	CHANGE (%)
228	357	57 %

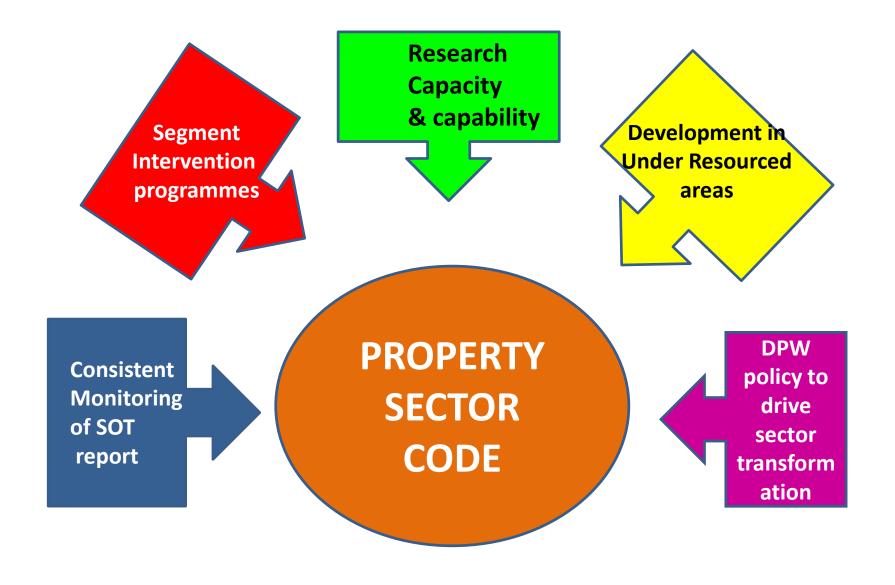
Source: MSCI Real Estate, SACSC, StatsSA



OFFICE – major nodes

SPLIT OF Gross lettable area by NODE & GRADE







PROPERTY MANAGEMENT EMPOWERMENT POLICY

SCOPE OF THE POLICY

- Applies to all DPW with its <u>mandate of</u> <u>responsibility of:</u>
 - custodianship, ownership,
 administration and/or management
 of government owned land and/or
 properties:
- Covering <u>areas of responsibility</u> incl:
 - Acquisition
 - Disposals
 - Facilities Management
 - Leasehold/Leased Portfolio
 - Municipal Accounts Management
 - 3rd Party Contracts/Surplus
 Portfolio
 - Property Professionals

- Will also <u>apply to all private and public sector</u>
 <u>institutions, doing business with the</u>
 <u>government</u> as it pertains to the mandates and functions covered by the policy
- Scope of the Empowerment Policy and alignment to <u>other policies and strategies</u>
- Supersedes all other government policies and strategies on black economic empowerment, as they pertain to the all activities and functions covered in this policy and/or are within the scope of the property sector codes, except in instances where the scoped activities and functions are governed by specific legislation practical solution to apply this policy is being sought.

OPERATIONAL AIMS

Operational Aims

- An improved <u>strategic direction and coordination</u> <u>of the transformation</u> <u>initiatives</u> by the department;
- A <u>focused and deliberate effort</u> to identify, attract, retain and confirm qualifying black-owned enterprises to do business with the government;
- <u>Direct the structural transformation of the property sector</u>, in as far as doing business with the Department, in order
- <u>Planned and direct interventions</u> aimed at increasing participation and growing pool of Black owned enterprises. from doing business and transacting with the Department
- To <u>create an enabling, conducive and equitable environment</u> for blackowned enterprises to economically thrive and continually improve skills and capabilities.

KEY OUTCOMES OF THE POLICY

Participation Outcomes

- majority (51% or more) of the procurement value of contracts and actual expenditure by government within the scope of this policy towards black-owned enterprises
- majority <u>Black women owned</u> to benefit at least <u>30% of all actual spending</u> by government..
- at least <u>15% participation of Black-owned</u>
 <u>startup enterprises</u> (new entrants)
- black youth-owned enterprises to benefit at least 15% pf actual spending by government
- Black designated groups to be prioritized with 10% of all actual spending by government

Structural Interventions

- All contractors, suppliers and services providers to the government, to <u>implement/participate in enterprise</u> <u>development and skills development</u> requirements programs; specifically to support black-owned enterprises,
- The awarding of opportunities to be aligned to the B-BBEE performance status of the prospective bidder, therefore, awarding of contracts to be in accordance to the performance of the bidders' composite B-BBEE performance
- Pre-conditional in the procurement process is the requirement to <u>submit a <u>Empowerment Plan</u></u> that must demonstrate using the contract award to improve the B-BBEE status level of the recipient and <u>to deliver</u> <u>empowerment initiatives</u>, that have visible improvement of the supplier B-BBEE status and <u>contribute to government empowerment initiatives</u>
- Implementing a <u>skill development requirement for</u>
 <u>professional candidates or learners</u> to be involved in the
 activities in the delivery of the contract/work packages
 awarded through the government procurement processes;
 and
- Give preference to enterprises where <u>black enterprises are</u> actively involved as <u>Principal/Project Lead</u>, with full performance authority





Property Sector Charter Council

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WHAT THIS PRESENTATION & MORE?

