THE ARCHITECT **APPRENTICE**

pla



INDUSTRY REPRESENTATIVES OF THE

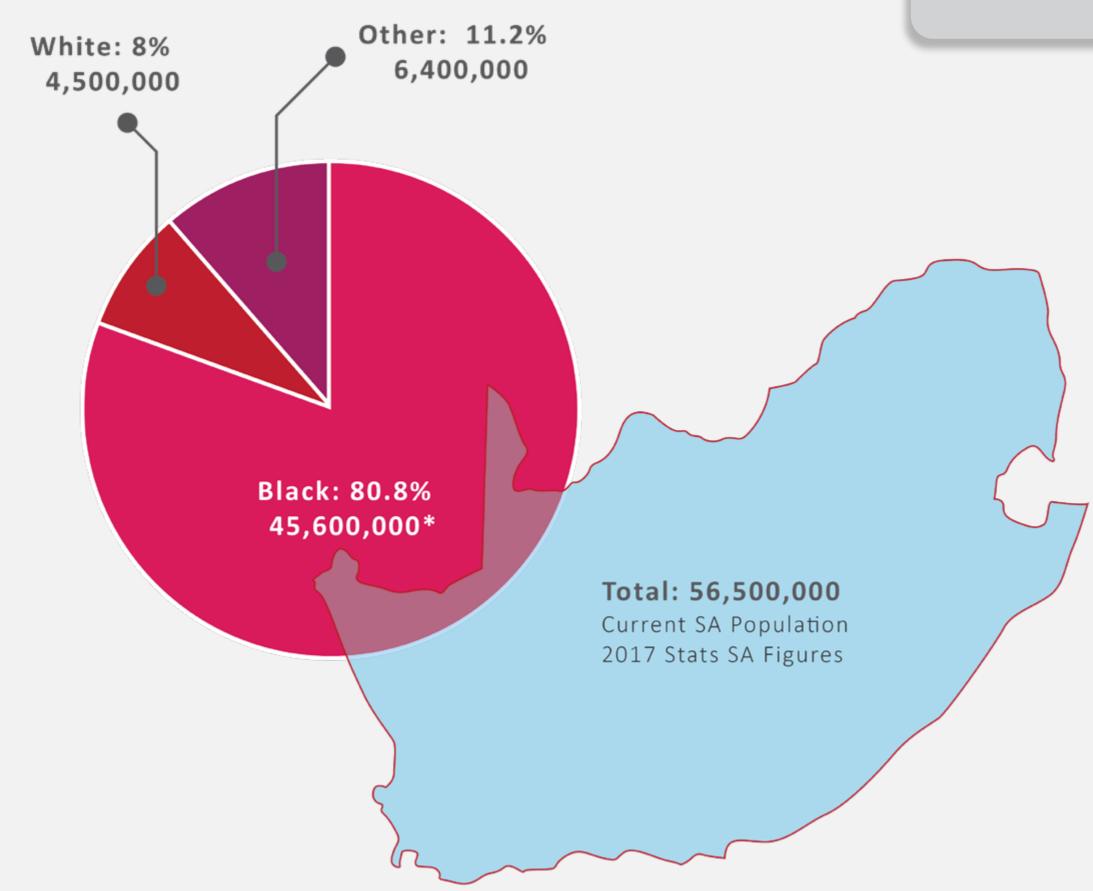
THE ARCHITECT APPRENTICE TEAM

GERD BOLT (STUDIO BOLT) (PRES. OF PIA) DR. GERALD STEYN (TUT) CAMILO MOGNI (ST NUBIAN ARCHITECTS) IAN ALEXANDER (IAN ALEXANDER ARCHITECTS NETWORK) JEREMY MALAN (JEREMY MALAN ARCHITECTS) HELGA FERNANDES (MASTERS STUDENT) DEWAR VAN ANTWERPEN (BOOGERTMAN+PARTNERS) MARLENE KRAUSE (BOOGERTMAN+PARTNERS)





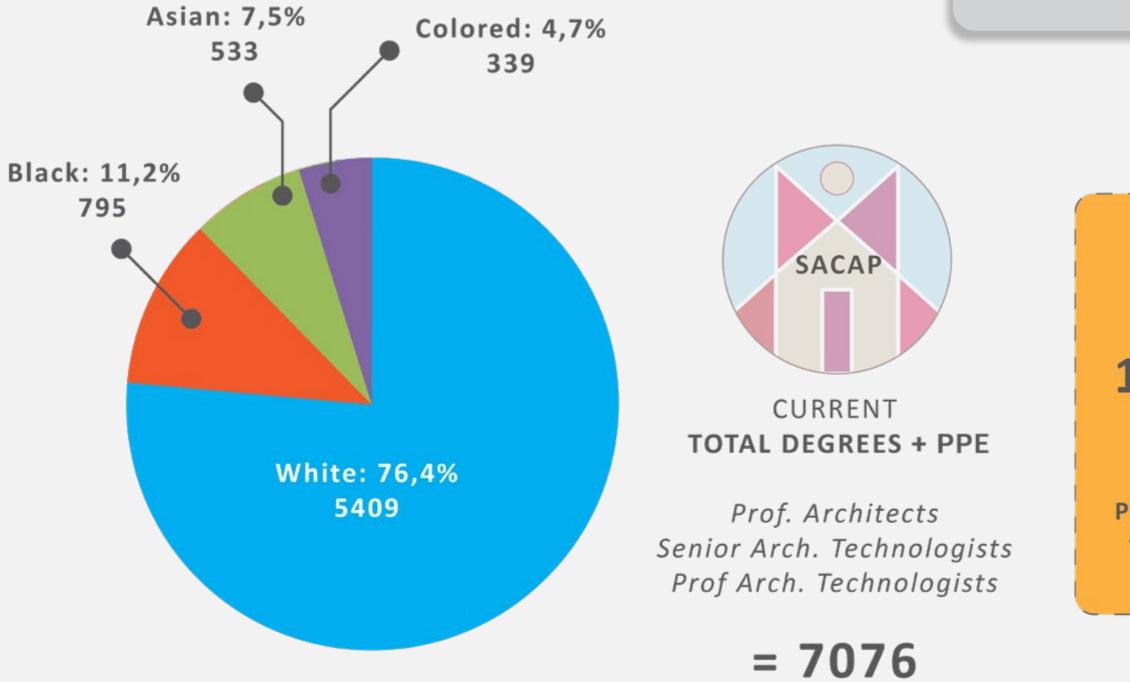




* https://www.statssa.gov.za/publications/P0302/P03022017.pdf

SA POPULATION





SACAP DATA FOR **PROF. ARCHITECTS**

CURRENT RATIO 1:+- 8000

NUMBER OF **PROF. ARCHITECTS TO POPULATION**

PROF. JACQUES LAUBSCHER HOD TUT 1000 submit... but 65 are chosen" A TOTAL POPULATION OF 56 000 000... **VOLITION & PROPENSITY OF A WHITE POPU** 4,500 000 IS TO ELICIT 5409 REGISTERED PROF. ARCHITECTS WHAT IS THE VOLITION & PROPENSITY OF A BLACK POPULATION OF 45,600 000

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THE MISSING	6281 (W+A
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BLACK ARCHITECTS	
IN SOUTH AFRICA	25 685 (B = 31
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	7 076
HOW DOES THIS TALK TO THE	= +-
NEED TO ACCELERATE	31 966
TRANSFORMATION	= +-
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HE MISSING

 $\frac{A+C}{IL} = \frac{X (B)}{45,6 \text{ MIL}}$

 $(B) = 26 \ 480$

i (Exist Black)

25 685

b) + 6 281 (W+A+C) I 966 (total)

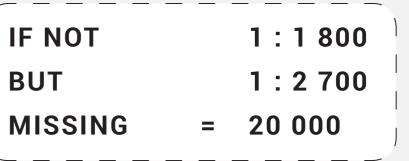
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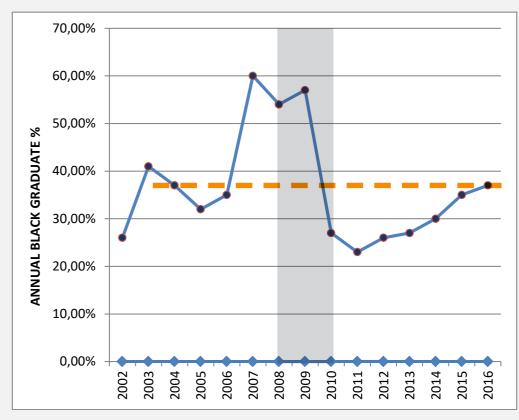
COUNTRY	ARCHITECT RATIO	CONSTR CONTRIBUTION TO GDP
CHINA	1:40 000	- -
USA	1:300	\$ 666.9 BILLION
UK	1:1880	\$ 36 250 361 870.00
MEXICO	1:724	\$ 67 167 457 477.00
SPAIN	1:906	\$ 18 933 073 276.00
EU	1:1000	
ITALY	1:414	
DENMARK	1:775	-
AUSTRALIA	1:2000	\$ 23 696 829 317.00
TURKEY	1:1840	\$ 4 490 519 204.00
BRAZIL	1:2500	\$ 3 658 951 584.00
CHILE	1:667	\$ 3 477 155 422.00
ARGENTINA	1:543	\$ 758 614 201.00
SOUTH AFRICA	???	\$ 7 585 023 146.00

BUT MISSING

https://www.archdaily.com https://tradingeconomics.com/

COMPARITIVE ARCHITECT: **DEMOGRAPHIC RATIO**





795 REG. PROF ARCH'S (PPE) = 10% 7334 BLACK ARCHITECT GRADUATES

SUMMARY:

At current rate it will take +-42 years to create 25 685 black architect graduates but still only 2 568 will become registered professional architects

YEAR	BLACK	TOTAL	% of PDI
2016	587	1600	37%
2015	530	1534	35%
2014	442	1460	30%
2013	398	1477	27%
2012	384	1487	26%
2011	348	1484	23%
2010	377	1410	27%
2009	712	1239	57%
2008	645	1175	54%
2007	633	1055	60%
2006	549	1560	35%
2005	549	1402	32%
2004	571	1515	37%
2003	677	1633	41%
2002	280	1087	26%
14 YEARS	= 7334 BLA	CK ARCHITECTURAL	GRADUATES

Architectural Graduates 2002-2016 Dept Education. (HEMIS database 2018/09/19)

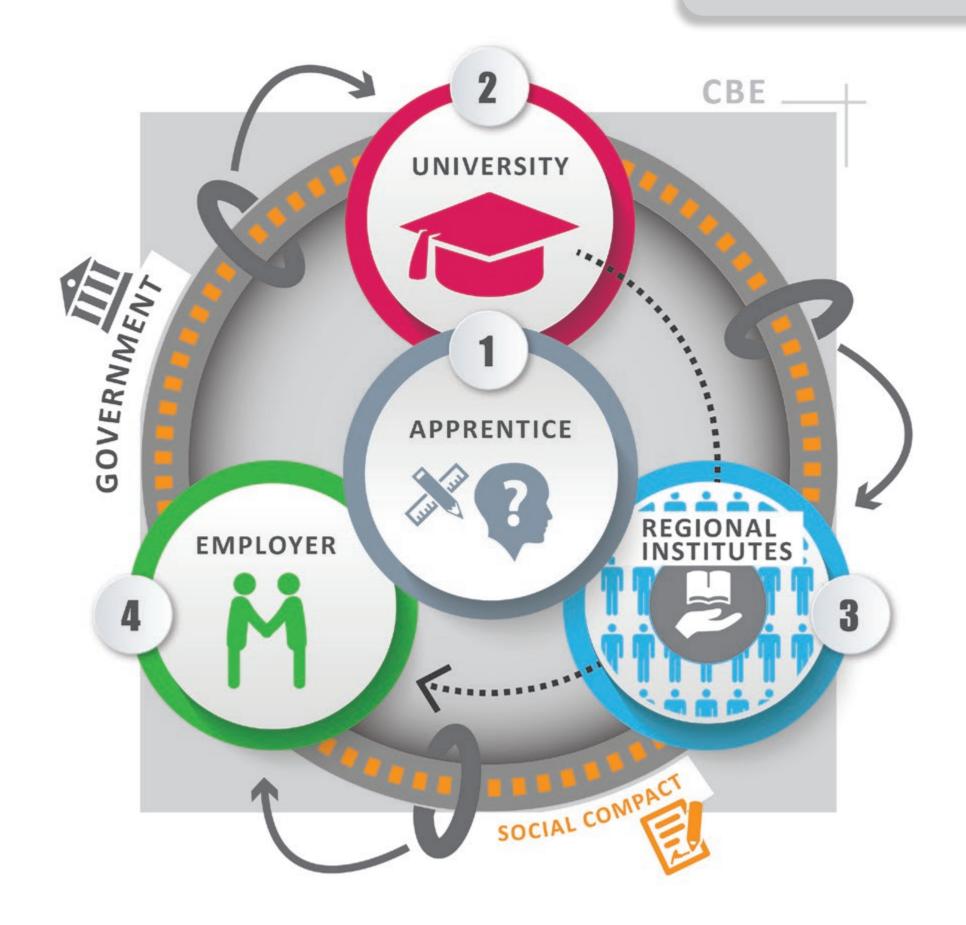
ANNUAL GROWTH **BLACK ARCHITECTURAL GRADUATES**

% GROWTH FROM ALL HEI'S (2011 - 2016 approx. 3% / annum)

THE PLAYERS & PROPOSAL



ARCHITECT **Apprentice**



South African Citizen

•



- South African Citizen •
- A choice of Architectural study routes •



- South African Citizen •
- A choice of Architectural study routes •
- Enrolment per demographic representation •



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- A choice of Architectural study routes •
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Foster HEI as centres of excellence

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Additional income streams for HEI and Staff Salaries Supplemented



ARCHITECT **Apprentice**

HIGHER EDUCATION INSTITUTE

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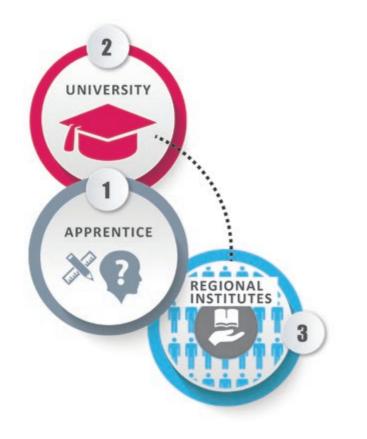
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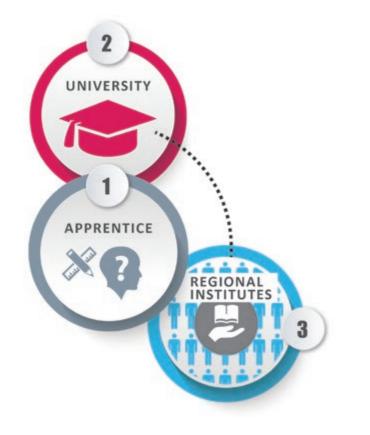
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Register a NPC – Non Profit Corporation Training Company within.



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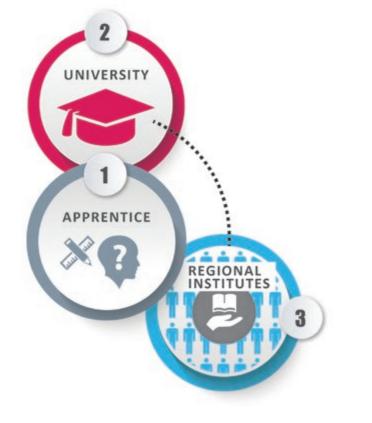
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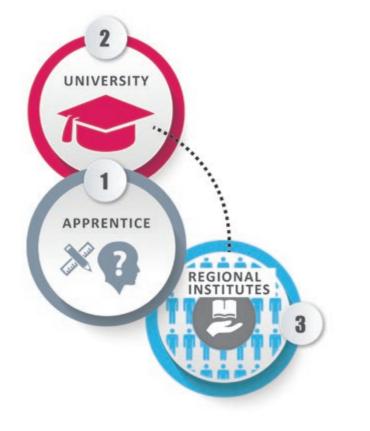
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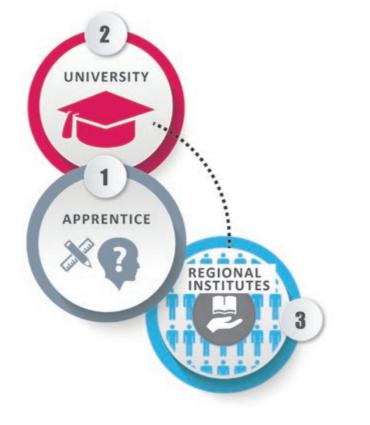
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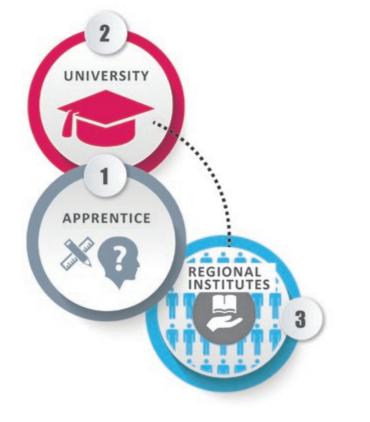
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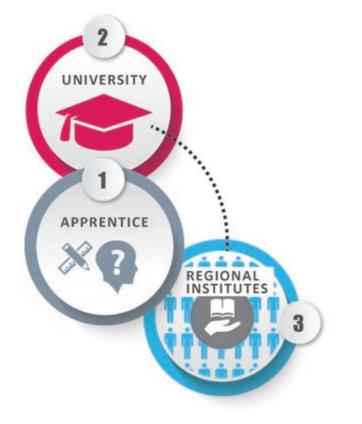
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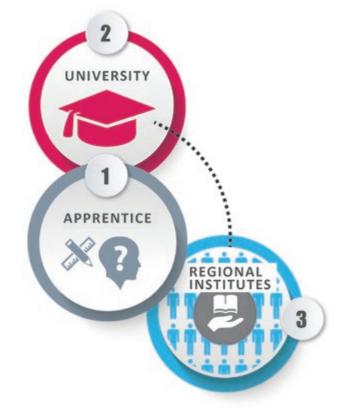
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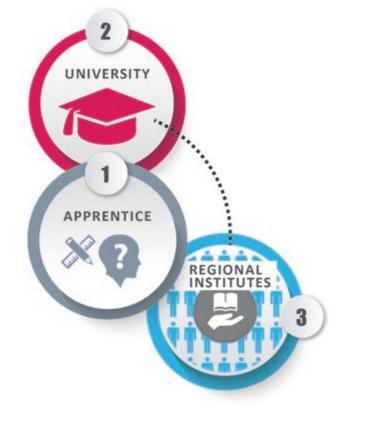
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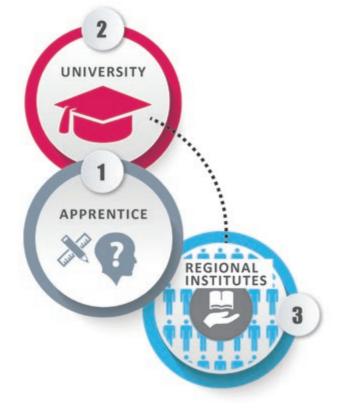
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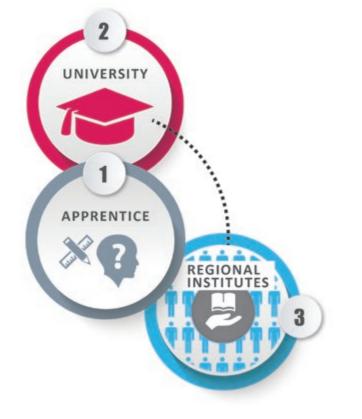
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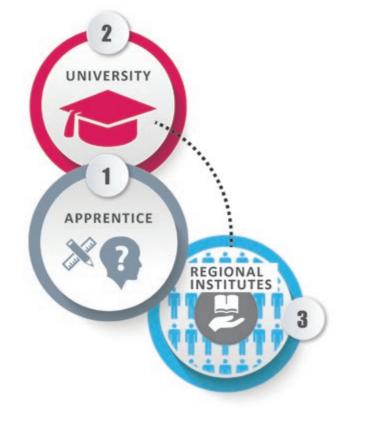
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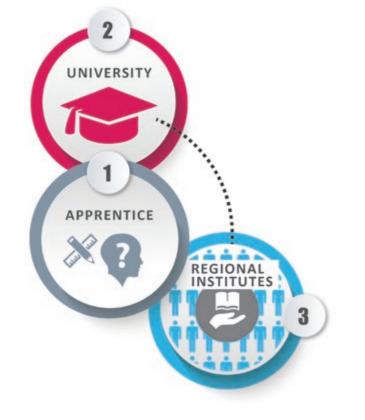


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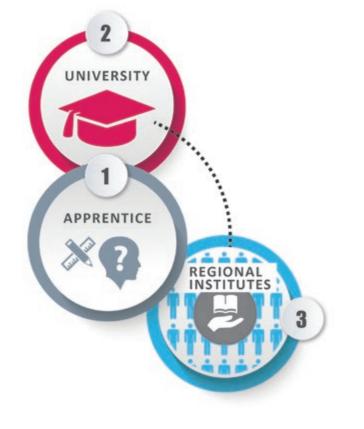


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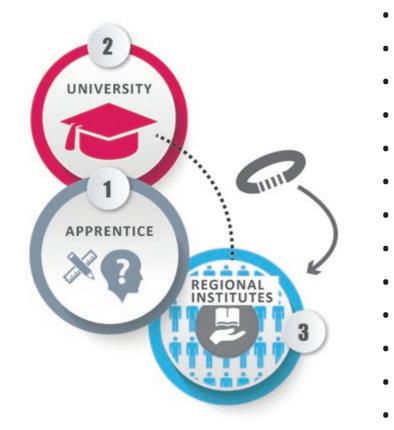
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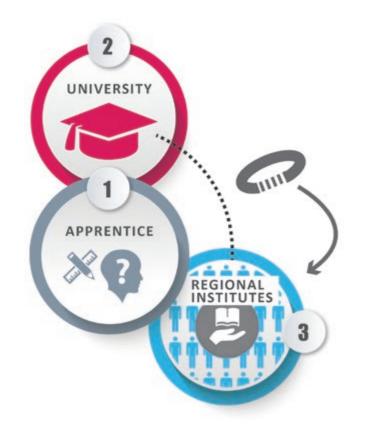
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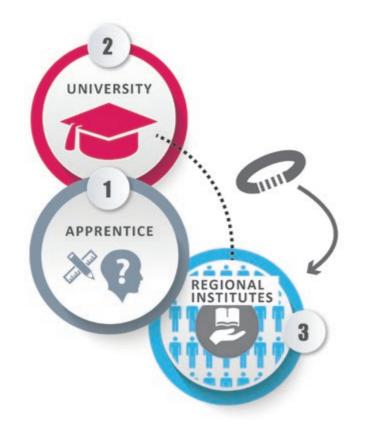
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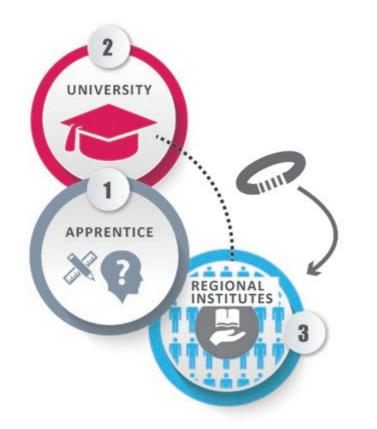
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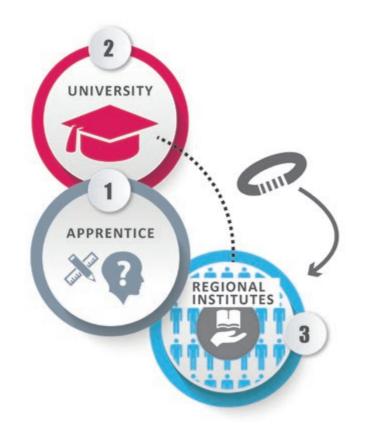
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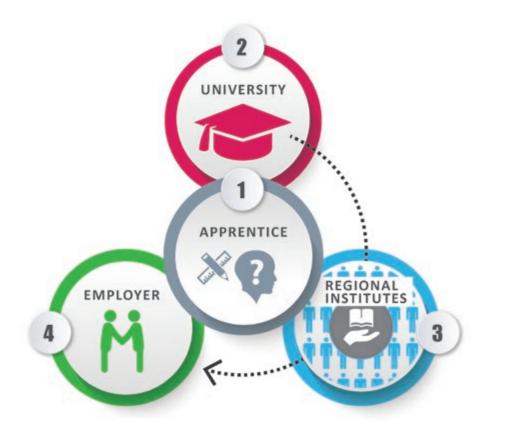
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ARCHITECT **Apprentice**

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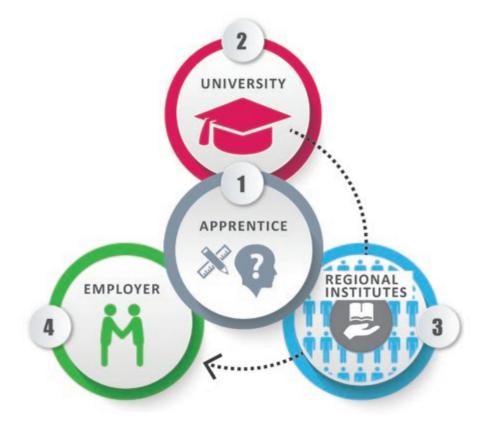
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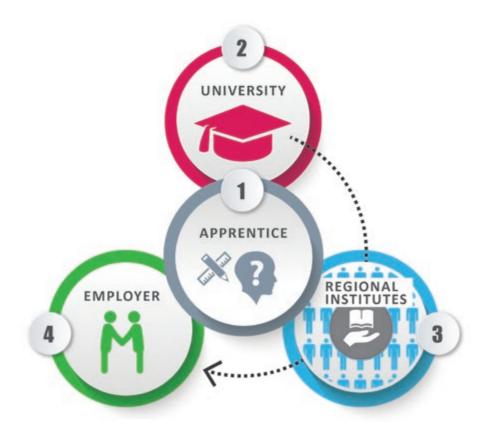


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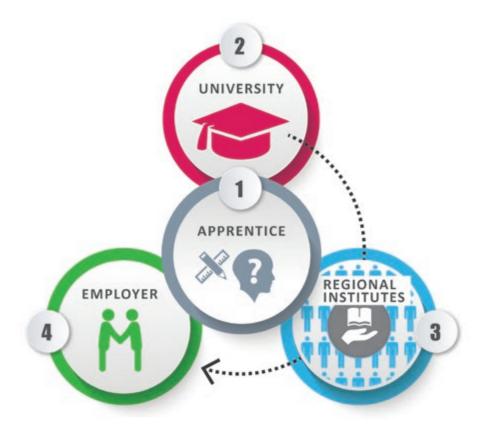
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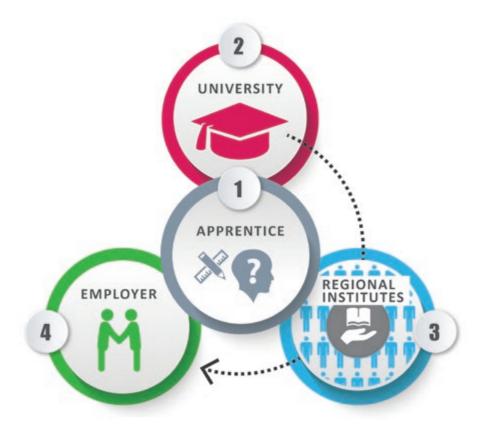
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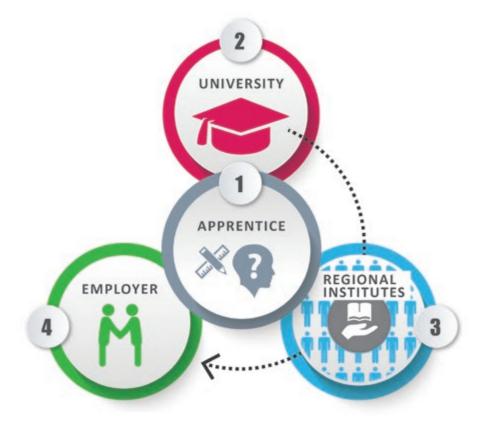
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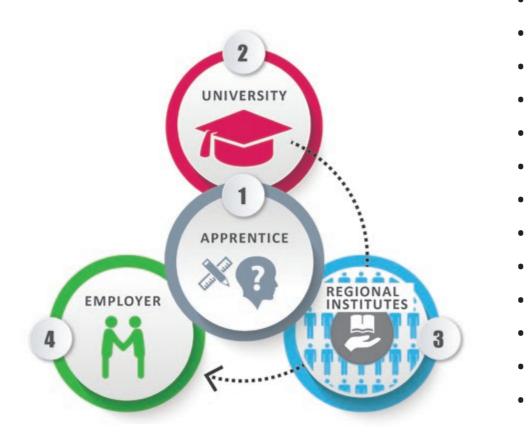


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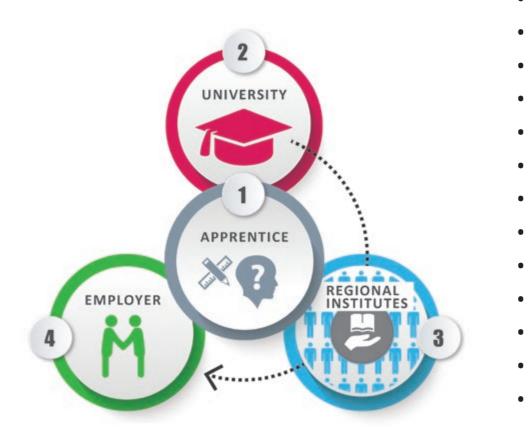


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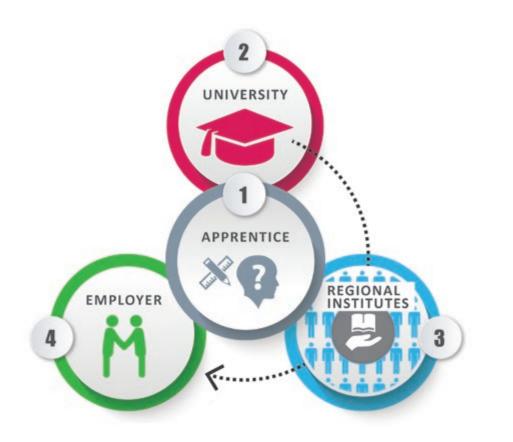


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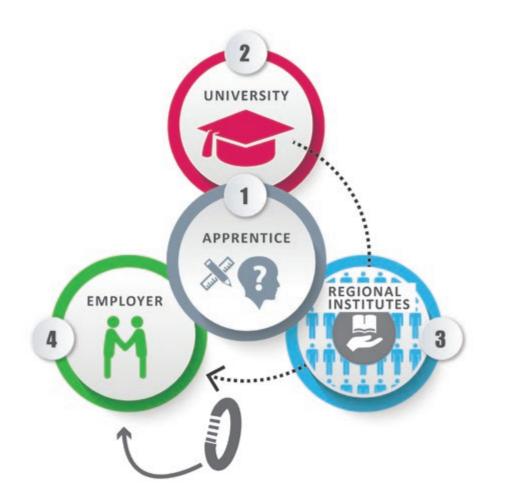
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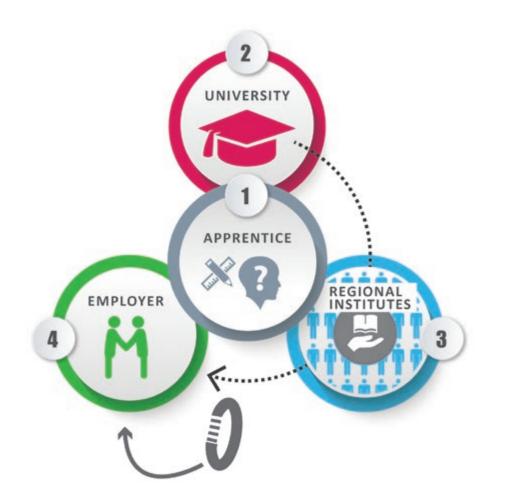
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 - Additional subsidies sought appeal to the CBE

ning provider. e an Architect. entor /rs

es – HEI Review close-out abour evel 4 ioner of Transforming Inc

NPC for

& Equipment for Apprentice n 'Accredited' Practices as well



ACREDITED EMPLOYER / MENTOR

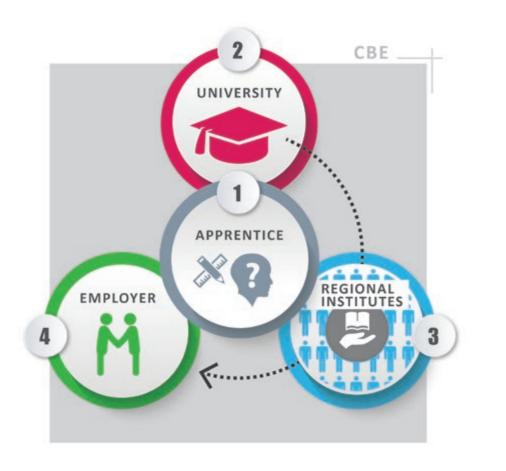
- The Employer is to be registered as an accredited training provider. •
- It takes a village to raise a child, . . . a Practice to raise an Architect. •
- 20% HEI + 80% Project Based Learning @ Employer/Mentor •
- Immediate employment equity transformation not 5yrs •
- Addresses Youth Unemployment simultaneously ٠
- PDI retention addressed •
- Mentors Apprentice to achievable accredited milestones HEI Review •
- Apprentice experiences holistic PBE from inception to close-out •
- **On-site review precludes Apprentice abuse as cheap labour**
- BBBEE SCORE +1 on Level Indicator from Level 5 to Level 4 •
- SA Arch Practices characterised as 63% Single Practitioner •
- Apprentice Cost to Company = +/- R 60 000.00/annum
- The Employer/Mentor moulds the Apprentice mindful of Transforming Industry • & contribution to Social Justice.
- Employer/Mentor claims Internship Points @ Hourly rate of Mentor •
- Architectural practices purchases equipment through NPC for • **BBBEE Supplier Development points**
- **Donations into NPC Fund Membership fees / Materials & Equipment for Apprentice** •
- NPC benefited by BBBEE Scorecard 'Social Spend' from 'Accredited' Practices as well • as non-participatory practices
- Additional subsidies sought appeal to the CBE •
- **Construction Education and Training Authority CETA contributes to Apprentice salary**

2 UNIVERSITY 1 APPRENTICE EMPLOYER 4

COUNCIL OF BUILT ENVIRONMENT

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The Apprentice Architect proposal fosters two programmes of the Council for the Built Environment to fulfil its mandate



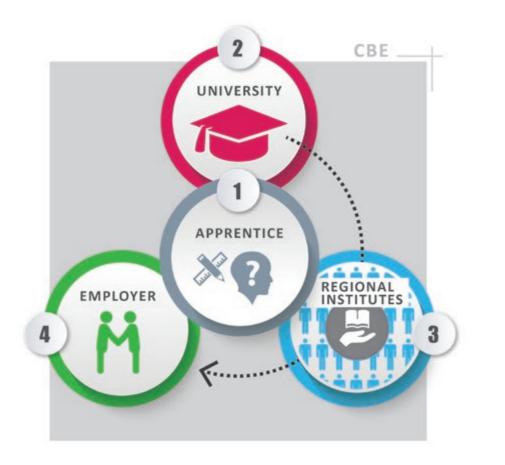
COUNCIL OF BUILT ENVIRONMENT

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The Apprentice Architect proposal fosters two programmes of the Council for the Built Environment to fulfil its mandate

1- Skills for Infrastructure Delivery – Architects are the 2nd most Scarce Skill – 30.49%



COUNCIL OF BUILT ENVIRONMENT

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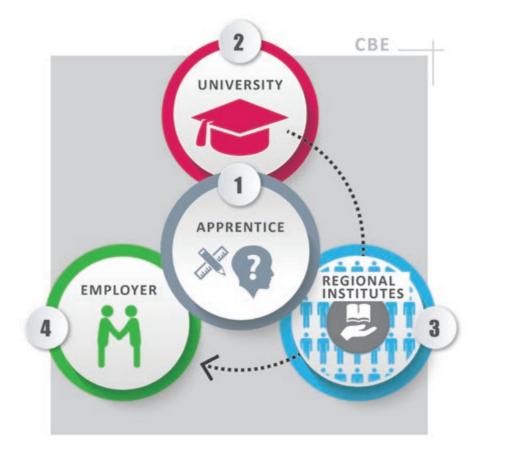
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The Apprentice Architect proposal fosters two programmes of the Council for the Built Environment to fulfil its mandate

1- Skills for Infrastructure Delivery – Architects are the 2nd most Scarce Skill – 30.49%

Architectural Educational Infrastructure is at capacity, a blended model can accelerate graduate numbers



COUNCIL OF BUILT ENVIRONMENT

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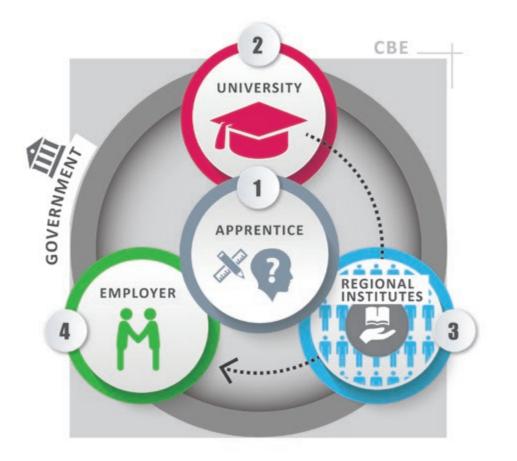
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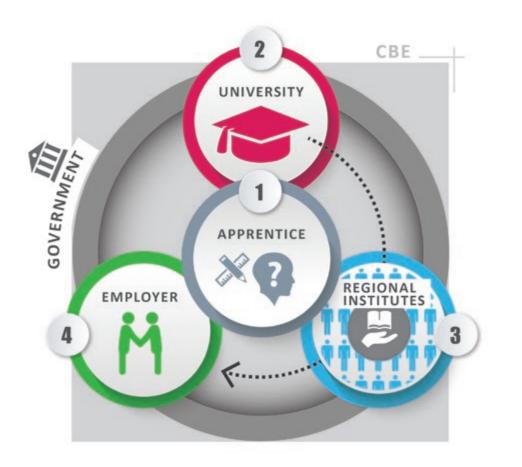
- The Apprentice Architect proposal fosters two programmes of the Council for the Built Environment to fulfil its mandate
- 1- Skills for Infrastructure Delivery Architects are the 2nd most Scarce Skill 30.49%
- Architectural Educational Infrastructure is at capacity, a blended model can accelerate graduate numbers
- 2- Transformation the mandate to redress the inequalities of South Africa's past

GOVERNMENT

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Government fulfils the Transformational Mandate it received from the people of South Africa





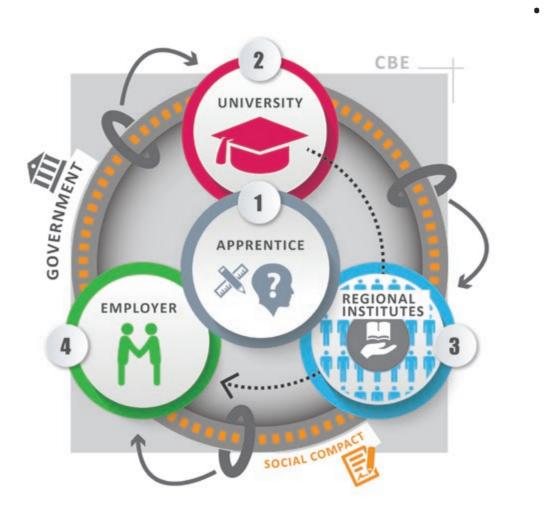
GOVERNMENT

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- Government fulfils the Transformational Mandate it received from the people of South Africa
- That the Apprentice Architect Receives a Salary, addresses Youth Unemployment with immediacy.

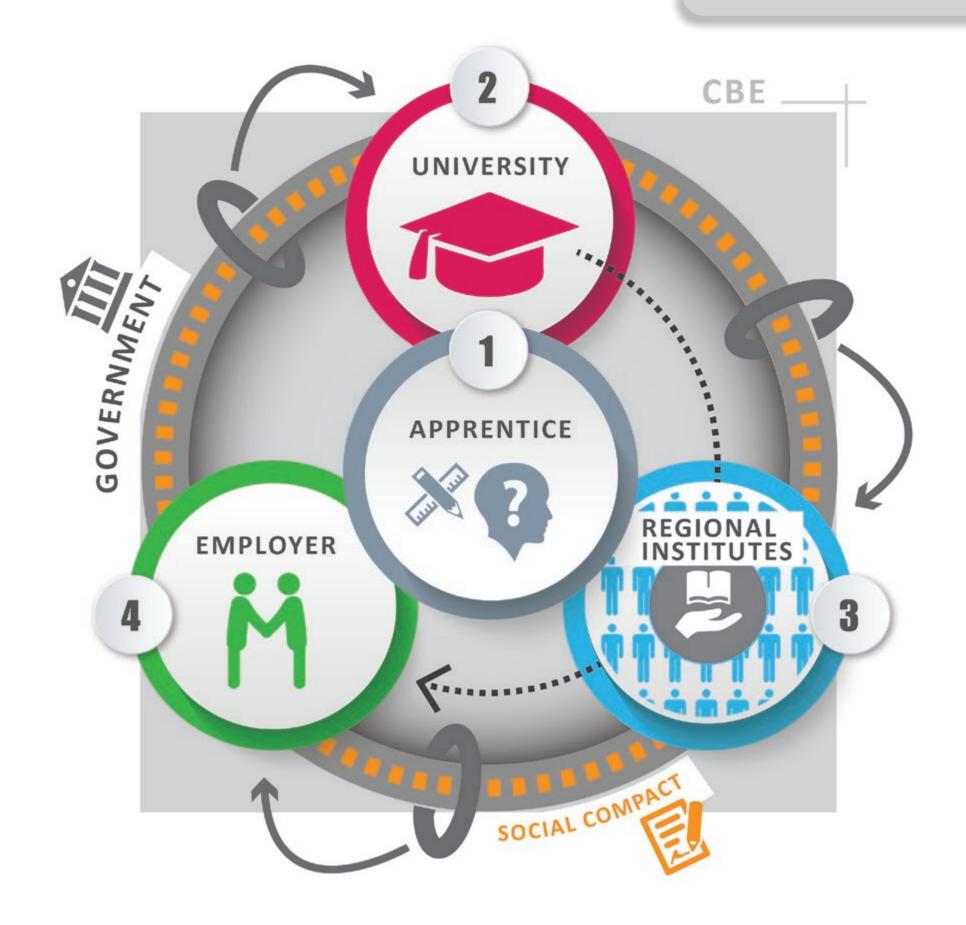
ARCHITECT **APPRENTICE**



SOCIAL COMPACT

A Legal Contract between all parties to the Apprentice Architect, from which Rights and Obligations flow.

ARCHITECT **APPRENTICE**



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