



FROM THE ——— **CEO'S DESK**

Dear Colleagues

As I reflect on the fast paced twelve months that have passed, I have several highlights and lessons learnt to share; a few amongst them being:

- Bringing staff back to the office post the Covid-19 lockdown and reinforcing a normal work ethic
- Addressing long standing legacy issues
- Introducing a new consulted flat organisational structure to ensure delivery on the CBE mandate
- Implementing the strategic direction of Council and institutionalising the transformation collaborative committees with the workstream support

I joined the CBE with a vision to foster collaboration, advocacy, partnerships, and marketing as it relates to exercising the entity's judiciary powers and responsibilities. Albeit at the tail end of the pandemic and its socio-economic ramifications, my vision to execute and drive the CBE forward towards its mandate is very clear.

Leadership

To promote diversity, innovation, agility, governance and improving the morale of staff are paramount as we spend eight and more hours at work every day. The CBE is experiencing a vacuum in key strategic positions, however this is being addressed through innovative strategies and work continues. Adherence and implementation of the CPR+I principle (compliance, performance, reporting + innovation) is slowly gaining momentum and will lead to excellence and the CBE being noticed.

Restructuring the CBE and centralising Transformation

Of utmost importance is for CBE staff to know that they matter, and that they believe in themselves and their abilities to meaningfully contribute to the overall mandate of the CBE. The fit-for-purpose organisational structure addresses the model of transforming the built environment, creating skilled built environment professionals, and expediting the empowerment of women and persons with disabilities.

Stakeholder engagements and partnerships

The successful delivery of the CBE mandate lies partly in establishing partnerships and collaborations with key stakeholders. In this journey, engagements with Heads of Provincial Governments, districts municipalities, academic institutions and organisations within the built environment have certainly changed the profile of the CBE.

We received an influx of invitations from key sector role players for presentations and engagements on various platforms as never seen at the CBE in the past.

One engagement worth noting is our inaugural Women Empowerment and Gender Equality (WEGE) webinar which embedded a footprint in the continental and international space. Not to overlook the interactions and responses received on social media, based on the topical content shared. All the above have increased the CBE's visibility and profile.

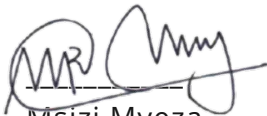
My 2023 vision for CBE

The CBE will start 2023 in a new office building with a new look and new demands. The CBE, in the main, is a legislated appeal body for the built environment; however, it is also mandated to transform the built environment sector and in so doing must resolve some of the societal challenges outlined in the National Development Plan (NDP) 2030 by decolonising the sector and education. To achieve this, concerted effort is required to adopt new ways of pursuing transformation and inclusivity and to address the current image of the built environment professions. Moreso, the involvement of policy custodians will play a vital role to adequately advise government and advocate for the revision of legislation hindering transformation in our sector.



In closing, thank you for your commitment and your support during these twelve months, it is highly appreciated. Stay safe during the office move and ensure your space in the new premises will launch you into more innovative avenues. **Enjoy the holiday period and return to the office renewed, re-energised and motivated for 2023 to channel your efforts into working with the newly appointed 6th Term Council.**

Kind regards



Msizi Myeza

