

Tuesday, 30 August 2022

Posted By: CEO's Office



Dear Colleagues

Pondering on the past ten months and how the CBE has advanced, I can only be thankful for the support and diligence of my staff. Today, I see an organisational structure that was under construction for more than eighteen months, finalised, agreed on and implemented successfully with no staff losses. Staff are now streamlined, motivated and able to live their passion. This was achieved by teamwork; good leadership; a systematic roadmap; open, honest, and robust communication. We have built a business, but more important, we have built a team and we are building a country.

Very often our perception leads us astray and causes our reception to be more warped resulting in a poor reward. The saying goes “*your perception determines your reception determines your reward*”. Communication and patience go a long way in finding each other, understanding one another, and working together to the benefit of our country.

One of the CBE's mandates is to “facilitate participation by the built environment professions in integrated development in the context of national goals”. I was entrusted to facilitate a meeting between the Western Cape DPWI and retired engineers to bring about understanding with huge success that will ensure cohesion going forward. More so, another area that required joint efforts is that of Universal access, to that effect the CBE together with the Department of Women, Youth

and Persons with Disabilities have hosted a training session on universal design and access for the built environment. The key focus area for the session were outlining principles of universal access, applicable legislation, tools, and methods for accessibility audits.

As we close the women's month which was celebrated under the theme: ***“Women's Socio – Economic Rights and Empowerment: Building Back Better for Women's Improved Resilience”***. as a call for the country and its citizens to act and take steps to address issues affecting women. The CBE will be hosting an inaugural Women Empowerment and Gender Equality webinar on 5 October 2022; I encourage women across all disciplines within the built environment to attend so they can participate and contribute to what our sector is doing for women.

Charity begins at home, I recognize and thank the women at the CBE, as well as the women of our country, for continuing doing amazing work in the face of adversity. I admire their resilience and ability to balance their multiple roles. Moving out of Women's month and into Heritage month, we continue to celebrate who we are, what we are and where we come from. I also look forward to the upcoming TCC quarterly meetings in September, where critical issues hindering transformation will be confronted and with the insight of the built environment industry, solutions will be found.

***“Anyway, happy heritage month”*** 😊

Kind regards



**Msizi Myeza**  
**Chief Executive Officer**  
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