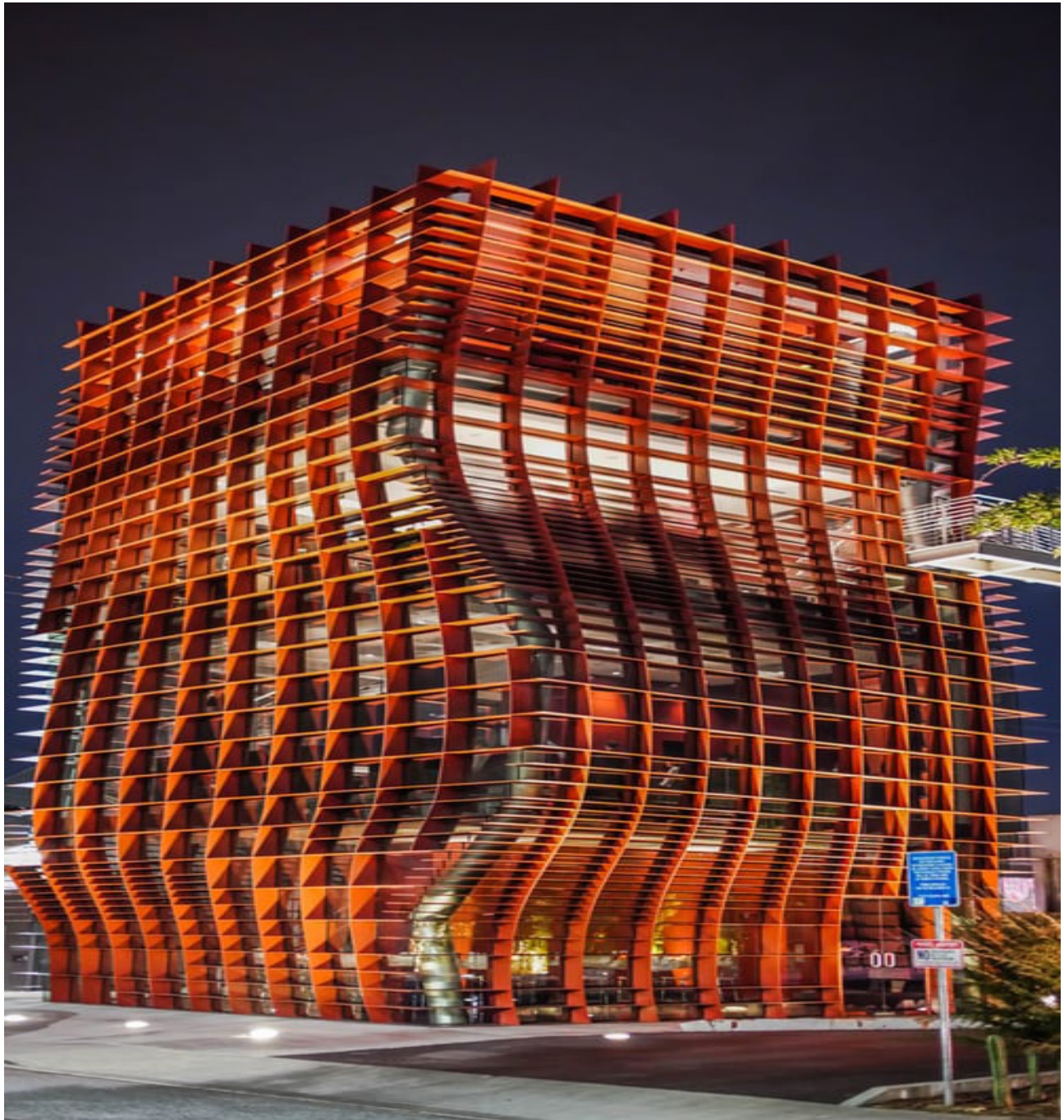


Editor: Evelyn Bramdeow
Graphic Design: Lulu Dube

JANUARY 2020



Page 2
We Are Stronger Together!

The Council for the Built Environment (CBE) welcomes the 2020 year with refreshed energy.

Page 3 - 6
Throwback with Thabiso

Our August 2018 issue carried a feature on CBE Bursar Thabiso Tlhalepe. Here we catch up with him on his inspirational journey...

Page 7 - 8
Events

Join the Conversations

We are Stronger Together!

The Council for the Built Environment (CBE) welcomes the 2020 year with refreshed energy. This year we will table our new strategic plan for the next five years to the Minister of Public Works and Infrastructure, Ms Patricia de Lille and Parliament. The CBE's focus is aligned with the national priorities outlined by President Cyril Ramaphosa. In his State of the Nation Address of 2019, the President outlined seven priority areas in line with the National Development Plan. The focus of the sixth Administration is: economic transformation and job creation; education, skills and health; consolidating the social wage through reliable and quality basic services; spatial integration, human settlements and local government; social cohesion and safe communities; a capable, ethical and developmental State; and a better Africa and world.

The CBE's key priority areas will be to ensure that as a country we accelerate the pace towards a transformed Built Environment, one that is inclusive of previously marginalised groups. Alongside this are the priorities of a skilled Built Environment workforce and a protected public, in line with the safe communities' government priority. The CBE, together with Councils for the Built Environment Professions - the South African Council for the Architectural Profession (SACAP), South African Council for the Landscape Architectural Profession (SACLAP), Engineering Council of South Africa (ECSA), South African Council for the Property Valuers Profession (SACPVP), South African Council for the Project and Construction Management Professions (SACPCMP), and the South African Council for the Quantity Surveying Profession (SACQSP) - are the arm of Government that ensures our Built Environment is well regulated. The CBE works closely with South African Council for Planners (SACPLAN) to promote the protection of the public.

As a country we have sadly seen fatalities due to ailing infrastructure and poorly managed construction projects. It is critical that the work of regulators is well coordinated to ensure that there

is no duplication of resources. The CBE will invest effort to drive stakeholder forums to coordinate regulatory programmes, and report on these to relevant Ministers such as Public Works and Infrastructure, Employment and Labour, and Higher Education and Training to name a few. The CBE will develop a sector-wide awareness strategy to draw together the many disconnected strands to overcome fragmentation within the Built Environment sector.



CBE CEO: Ms Priscilla Mdlalose

Built Environment Professionals are key in the delivery of infrastructure projects, hence engagement with Government on their behalf is critical. The CBE will strengthen its facilitation role to create platforms of engagement with key industry role players to drive transformation. To name a few - the Black Business Council in the Built Environment (BBCBE), South African Black Technical and Allied Careers Organisation (SABTACO), Master Builders South Africa (MBSA), and construction groups such as Wilson Bayly Holmes Ovcon (WBHO) are such role players.

The CBE belongs to the Department of Public Works and Infrastructure family, we will therefore ensure strong collaboration with our sister entities Agrément South Africa (ASA), Construction Industry Development Board (cidb) and the Independent Development Trust (IDT).

The CBE will continue to engage the Competition Commission to establish an advocacy programme to support the implementation of the identification of work. CBE will strengthen its partnership with Green Building Council of South Africa to advocate for a sustainable Built Environment and natural environment. There is evidence that we need to do more to address the effects of climate change as it has taken the lives of people. Our commitment is to protect the public in the Built Environment, to reduce the number of fatalities in the Built Environment and to build safer and user-friendly cities. I believe that 2020 will be a fruitful year if we all pull our resources and energies together in support of President Cyril Ramaphosa's priority areas. We are stronger together!

Throwback with Thabiso

Our August 2018 issue carried a feature on CBE Bursar Thabiso Tlhalepe. Here we catch up with him on his inspirational journey... *"I am glad to look back at the article and reflect on what I have achieved since it was published. It wasn't long after the article that I was formally retrenched from my company, due to the down turn that the whole country is facing. The drive to start things for myself was long inspired and rooted in the article, which says a lot."*

Then...

4

Surveying the career scene



My name is Thabiso Tlhalepe, a young professional born in Vergenoeg in the diamond capital Kimberley, Northern Cape. I am second born to my mother Lerato Tlhalepe, a single parent who had to take on both motherly and fatherly duties. Growing up in Kimberley exposed me to real life challenges of underprivileged situations, humble family conditions, and no proper career mentorship.

I attended Kim-Kgolo Primary School, Redirile Intermediate School and matriculated at Tetlanyo High School. These schools moulded the drive in me, with some of the greatest teachers and principals who guided and parented me. Being one of the top achievers at school was well rewarding and exposed me to certain things in life which were really eye opening when I look back at them today. Lifestyle coach Mr Letlhogonolo Morekisi took me under his wing since primary school with sport and extra mural activities. This was a blessing in disguise for my mother as it not only steered me away from the delinquency associated with city life, but being awarded sports aid helped me to study post matric.

Being an outdoor enthusiast I never saw myself being an office guru, I wanted to be outside and interact with geography. I used my primary knowledge acquired from exposure and travelling to choose my current profession. Financing my tertiary study was an uphill battle - my lifestyle coach Mr Letlhogonolo Morekisi helped me with the Technikon application, and to write to numerous

companies for financial aid without success. Luckily in 2008, my matric year, we won a soccer tournament with De Beers which helped with finance to register. This enabled me to begin with my National Diploma in Surveying at Tshwane University of Technology in 2009; however the anxiety of how I was going to meet my tuition fees dogged me all the time. I picked up my contact list book and made numerous calls to look for financial assistance. It was the call to a CBE (Council for the Built Environment) employee that saved the day for me. I went in for an interview and numerous assessments, and the rest is history.

This was just a step towards greater things - the CBE took me in and assured me of assistance throughout my studies and with employment thereafter. During the course of my studies I interacted with skills development officer Mr Joseph Komane and Mr Leon White who were very helpful with personal and career guidance, as well as with the bursary assessments throughout the years.

I graduated in 2013 as a Surveyor, and was fortunate to work for Global Geomatics, led by Mr Altus Strydom, who took me in as a student from 2012. He assured the CBE to give me the right exposure for me to excel in the Geomatics industry. I was absorbed by the company, and worked on numerous projects with them. After three years of working under supervision, I was equipped to step up. In 2015 I registered as a Survey Technician which enabled me to work independently and mentor young professionals in the Geospatial industry.

I am currently registered for my Bachelors of Technology degree with Tshwane University of Technology and wish to further my studies to register as a Professional Engineering Surveyor. **My dream is to one day run my own surveying firm and help other students who find themselves in a situation similar to mine back in 2009. Like Robin Sharma said, "Every master was once an amateur," I wish to thank the CBE for guiding me to become a master and will forever be mindful to lend a helping hand to those in need.**

"As we let our own light shine, we unconsciously give other people permission to do the same." (Tata Nelson Mandela)

**Regards,
Thabiso S Tlhalepe
Survey Technician (ST No 18 60)**

Throwback with Thabiso cont...

Now...



Reg No: K2016463786
5283 Sehulalo Street
Mankurwane
Kimberley
8345
078 269 4780
blockworks.business@yahoo.com

COMPANY PROFILE



ABOUT US

Thab Source is a black owned and managed Survey Company based in Kimberley from where we have been providing a service to the engineering community locally and provincially for the past 4 years. The company services extend from private to public industry with on-going support service which ensures the company is able to carry outsourced functions through the use of in-house engineers for its clients.

OUR MISSION

The effective management of projects and optimize performance and contribute to financial goals.

OUR VISSION

Dedicated Engineering Technician skilled in employing lean principles to add value, and drive continuous improvement in engineering projects

SCOPE OF WORK

Thab Source has undertaken most types of survey: topographic, cadastral, volumetric surveys for earthworks, precise engineering surveys. Our preferred field of work is terrestrial and precise engineering. Within these fields we reflect ourselves to have some of the best highly qualified and experienced surveyors.

Thab Source has always kept up to date with new survey technologies. We have a range of modern total stations, GPS equipment and a 3-D laser scanner

70% of Thab Source work has been locally within 300 km radius of Kimberley but we have also worked all over South Africa. Thus increasing our business range well within our region.

KEY EXPERIENCES

Construction Surveys: General setting-out and monitoring surveys of railway lines, roads and earthworks/platforms.

Engineering Surveys: High precision surveys for the purpose of establishing control and As built surveys. Photo control and identification, and setting out of buildings.

Cadastral Surveys: Control surveying, pegging, Sectional titles.

Topographical Surveys: Detail survey of Rail Hinterland Infrastructure upgrade. Strip surveys for roads.



Thab Source

Throwback with Thabiso cont...

PROJECTS UNDERTAKEN

Topographical Surveys

Phomolong Tacheometric Survey
Soweto Land Regulation Survey
Property Identifier Project
Katlhong Township Survey

Pipelines

Galeshewe Sewer line & Manhole survey
Gauteng Gas Enhancement
Network Enhancement – GNP
Gauteng Gas Network Enhancement – SNI

Roads

Kimberley upgrades of 3 intersections N8/R31, N12/R31 and R357/R31
Ground Survey N2 and R61 Section 11 MAJV
N2 Detailed Survey
Ekurhuleni, Bultfontein Auckland Park BRT Route
Louis Botha Avenue Sandton

Cadastral Surveys

Vacant Soweto Erven
City of Johannesburg

Railway Lines

Postmasburg Link Line
Sishen West Expansion Project
Hinterland Infrastructure Upgrade
Waterberg Railway Upgrade
Kimberley – De Aar Nqura Manganese line



OUR CLIENTS INCLUDE

Client: TAU PELE CONSTRUCTION

Project: Kimberley upgrades of 3 intersections N8/R31, N12/R31 and R357/R31

Contact: 083 702 2859 (Peter Muller)

Client: Dm-Dz Construction

Project: Boegoeberg Clinic Construction

Contact: 082 471 2830 (Danjane Makwane)

Client: Down Touch Investment

Project: Galeshewe Storm water Upgrade

Contact: 082 552 4204 (Chris Goosen)

Client: GR Surveys

Project: Galeshewe Sewer Line Survey

Contact: 082 874 4699 (Gert Saaiman)

CURRENT PROJECTS

Cadastral

- Beacon relocation:
- Ubuntu Township, Leratong Park

Topographic Survey

- Khatu TVET College Topographic Survey

Construction

- Droogfontein Photovoltaic Solar Farm Phase 2

Thab Source Pty Ltd
Comp Reg No: 2016/463786/07
Income Tax No: 9401553186
CSD REG NO: MAAA0510883

Cell: 078 269 4790
Tell: 065 939 7524
Mail blockworks.business96@yahoo.com

Throwback with Thabiso cont...

OUR TEAM

The field staff comprises of a number of professionals all of whom are qualified and registered with the necessary accreditation bodies including PLATO, SAGC and SACPLAN. We house Professional Land Surveyors, Geomatics technicians and Town Planners . The field technicians run their own CAD Programs to

improve on client satisfaction and on site monitoring. We also develop field assistant technicians that are working on a project base request dependent on the project location and complexity.

Our team is made up of competent individual possessing a sound knowledge on the geospatial

expertise ranging from, drones, Cadastral, construction, engineering, Terrestrial, Aerial & Lidar Survey industry and firmly believes in the delivery of exceptional, accurate and good quality work along with upholding the utmost professionalism within the work environment.

Director

Thabiso Tlhalepe.

Surveyor

Nat. Diploma Survey, B-Tech Surveying (In progress)

Registrations: PLATO ST No 1860

Specialisation: Topographic and Engineering Survey, Pipeline Surveys, Large scale topographic surveys

Key Experience: GPS (Both RTK and Post processing), Large scale Topographic surveys, Precision setting out and alignment for large machinery, Audit surveys for control of construction work

CONNECT WITH US AT

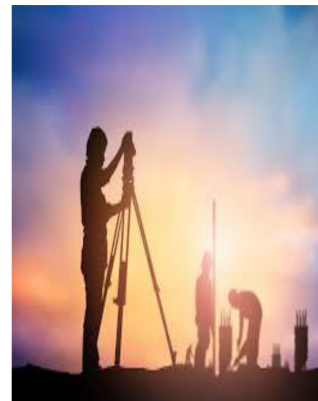


5283 SEHULARO STREET
MANKURWANE
KIMBERLEY
8345

TEL: +27 65 939 7524

CELL: +27 78 269 4790

blockworks.business96@yahoo.com



Thab Source Pty Ltd
Comp Reg No: 2016/463786/07
Income Tax No:9401553186
CSD REG NO: MAAA0510883

Cell: 0782694790
Tell: 065 939 7524
Mail blockworks.business96@yahoo.com

Coming Events



“Capacitating the State: joint private and public sector initiatives”

The focus area for the 6th CIC is aimed at discussion around the pertinent issue of the lack of /or capacity within the Public sector; and the ongoing efforts to build technical capacity. The discussions will be based on strategies and plans from various organization and academic research. This will be supplemented by various papers written on the subject and various experts that will be part of the panel.

The aim is to consolidate recommendations and suggestion from the industry that may influence the policy direction of structured candidate programmes. In addition the outcomes should not only outline the identified challenges and risks, but also make recommendation to the relevant stakeholders.

VENUE

Delegates will be advised .

APPLICABLE FEE

Members: R250.00
Non-Members: R350.00
Students: Sponsored

Light refreshments served

REGISTRATION CONTACT:

Telephone: 012 003 2892

Website: www.acpm.co.za



IN COLLABORATION WITH



7TH CONSTRUCTION INDUSTRY CONVERSATIONS(CIC)

FOCUS AREA

Should candidates and Registered Professionals possess the core competencies required for the practice of construction management?



PROBLEM STATEMENT

International literature indicates that core competencies in the form of self-concept, traits, and motives, are essential competencies in terms of the practice of construction management and the achievement of project success.

The competencies linked to each category are as follows. Self-concept: values; aptitude; attitude, and self-image. Traits: self-confidence; team player, and how to handle conflict. Motives: focus on client success; preservation of organisation integrity, and preservation of personal integrity.

Previous South African research concludes that the core competencies are at the very least equally important to the surface competencies in the form of knowledge and skills, which alone will not assure the best practice of construction management and project success.

SHOULD YOU HAVE ANY FURTHER **ENQUIRIES**

☎ **012 003 2892**

➔ Pegasus Building 1, 210 Amarand Avenue, Menlyn Maine, Pretoria

PLEASE NOTE

That the CPD hours will be automatically uploaded on your profile by the SACPM



DATE

12 MARCH 2020
REGISTRATION @10:45PM
11:00AM-12:30PM
KEY DISCUSSIONS
13:00PM-16:00PM
PANEL DISCUSSIONS



VENUE

CENTRAL UNIVERSITY OF
TECHNOLOGY
20 PRESIDENT BRAND
STREET WILLOWS
BLOEMFONTEIN
FREE STATE



AMOUNT

R250 (ACPM MEMBERS)
R350 (NON MEMBERS)



3 CDP HOURS

CATEGORY A CORE

www.acpm.co.za

