

Ref: SAICE article

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07 August 2018

CBE's Response to Manglin Pillay's (CEO: SAICE) article *Out on a Rib*

The Council for the Built Environment (CBE) is a statutory body established under the Council for the Built Environment Act (no. 43 of 2000). It is an overarching body that coordinates the following six built environment Professional Councils (Architecture, Engineering, Landscape Architecture, Project and Construction Management, Property Valuation and Quantity Surveying) for the purpose of instilling good conduct within the professions, transforming the professions and advising the South African government on built environment related issues.

As a key stakeholder in the built environment space, CBE finds it appropriate to voice its concern on Manglin Pillay's article *Out on a Rib* published on 26 July 2018. Addressing its mandate of transformation, the CBE is currently on a very active drive to mobilise transformation in the built environment professions – which is to proportion the race and gender balance in the above named professions in accordance with the demographics of South Africa. CBE's approach is to address (and improve) transformation from the cradle to the grave through the Skills Pipeline Model. Loosely translated, it is to encourage females to take up built environment careers, to assist those in tertiary BE study to fulfil the requirements of their qualification, and for those currently practising in the professions to achieve professional registration status. In addition, CBE hosts an annual Transformation Indaba to provide a platform for stakeholders from the building and construction sector to discuss the very potent issues that Pillay highlights.

Against this context, Pillay's comments are a travesty to the work of CBE that champions transformation (specifically gender and race equality and equity) in the built environment sector. The CBE distances itself from Pillay's views and sentiments on women in STEM careers, and resolves to continue in its relentless pursuit of achieving its transformation targets in the interests of the built environment and the country at large.

A handwritten signature in black ink, appearing to read 'Priscilla Mdlalose', is located below the main text.

Priscilla Mdlalose

CEO